

## Labour Action: Collaborative Effort for Accountable and Inclusive Employment

**Duration:** 01.02.2021 - 31.01.2025

**Countries:**

Armenia

**Total budget:** € 421 906

**Implementer:**

Union of Employers of ICT

**Website(s):** [www.ueict.org](http://www.ueict.org)

**Project description:**

“Labour Action: Collaborative Effort for Accountable and Inclusive Employment” project is implemented by a Consortium of 3 organizations.

The overall action of the project aims at strengthening protection of labour rights in Armenia with special focus on youth and vulnerable groups.

The Action will be implemented at all levels starting from individual coming to institutional up to ecosystem aiming at a cohesive approach towards right protection.

In order to respond to the mentioned context, the consortium put forward the following specific objectives for the Action:

- Obj.1 Enable data innovations and cross-sectoral partnership for better observance of labour standards at all levels;
- Obj.2 Enhance the capacity of civil society organizations and community active groups to carry shadow monitoring of labour rights observance in private and public sectors;
- Obj.3 Enhance capacity of national and local government bodies to ensure compliance with labour laws;
- Obj.4 Increase awareness of wider population on labour standards and employment related rights in Armenia.

The whole project is designed in a way that there will be applied to user research, need assessment and participatory engagement prior to the main activities of the project.

At the very beginning there will be applied to baseline assessment as the source data, which will includes a more detailed

**Expected results:**

The project is designed as a transformative intervention into the labor rights ecosystem of Armenia. It will impact the situation at multiple layers from professional capacity building to institutional support to CSOs to increased accountability and effectiveness of the Government. Ultimately, paid labor population of the Republic will benefit from a more effective and accountable system at place with a due oversight from the non-partisan CSO actors embedded in the logic.

- 1 Labour Rights Oversight Management system (E-Labor Platform) designed and operated;
- 1 Chatbot solution deployed at the Ministry of Social and Labour affairs;
- 1 Data Advisory Council set up at the Inspectorate;
- 4 grant projects on independent public monitoring implemented;
- 3 research products published;
- 3 innovative startups incubated through a hackathon
- 50 labor inspectors trained;
- Information campaigns carried;
- Pro-Labor website created.



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